



## Marine Air Control Squadron 2

### Commanding Officer's Guidance and Intent



#### Expectations of MACS-2 Marines, Sailors, and Civilians

- Accomplishment of the mission is always first. Next is ensuring the welfare of your fellow Marines and Sailors.
- Marines and Sailors are professional warriors. Act like a Marine 24/7.
- Always do what is right. Regardless if anyone else is looking.
- Each Marine and sailor must be personally prepared to perform his or her duty in combat.
- Each Marine and Sailor must prepare his or her family for the sacrifices that will inevitably come from our service. Taking care of our families is a personal and an organizational responsibility.
- Marines and Sailors look after each other both on and off duty.

#### Expectations at Work

- If MACS-2 is not directly engaged in combat, MACS-2's primary responsibility is preparing for combat.
- Leaders must train their Marines for combat. There is no higher obligation that a senior has to their subordinates.
- Time is a vital resource. Work is not the place to waste time. There is always mission planning which must be conducted, training and operational plans to be executed, subordinates to be developed and mentored, and equipment to maintain.
- Be proactive and use your time to make your squadron, detachment, or section better.

#### Expectations for Leaders

- Lead from the front and set the example.
- Train your subordinates.
- Do what is right and expect your Marines to do the same.
- Hold your Marines accountable. Set a high standard and your Marines will meet it.
- Keep your seniors informed. Push information up. It should not have to be pulled.
- Keep your Marines and sailors safe and keep your equipment in working order.
- Identify risk and mitigate it.
- Anticipate what is coming next and prepare for it.

#### Expectations for Information Flow and Communication

- Bad news does not get better with time.
- The chain of command is a tool at your disposal – use it!
- You are encouraged to tactfully present a dissenting opinion at the right time; however, once the order is given, carry out the order as if it were your own.
- Keep your Marines informed, and ensure your Marines' families have the information they need in order to be prepared.

#### My promise to this squadron

- As your commanding officer, I promise that I will personally do my very best to improve this squadron and prepare it for combat. I will treat everyone fairly and uphold the highest standards of conduct. Ultimately, however, it will be how we work together as a squadron, and not as individuals, which shall define our success. It is my honor to serve with you.

Semper Fidelis!

D.W. GROSSNICKLE